

INELIGIBLE VOLUNTEER RECORD SHEET
REGISTRATION SERVICE
BOY SCOUTS OF AMERICA

DATE: 1/21/91

FULL NAME Richard J. (Rick) Griffith
(No initials if you can possibly get full name)

S.S. NO.

ADDRESS [REDACTED] Phone: [REDACTED]

CITY Mesquite STATE Texas ZIP CODE 75150

DATE OF BIRTH 10/1/51 (This is important and should be exact)

APPROXIMATE AGE 39 (To be used ONLY when date of birth is not known)

RELIGION NATIONALITY (Citizen of) U.S.

OCCUPATION Works for 1st City Bank

EDUCATION

WEIGHT 165 HEIGHT 5'10" RACE Caucasian

COLOR OF HAIR Gray Blonde COLOR OF EYES

ANY DISTINGUISHING PHYSICAL CHARACTERISTICS Hair is thinning, wears glasses

HOBBIES OR SPECIAL INTERESTS

MARRIED ☒ SINGLE ☐ NAME OF SPOUSE [REDACTED]

CHILDREN [REDACTED]

(Name, number, ages, if possible)

SCOUTING CONNECTIONS:

| UNIT # | CITY | STATE | POSITION | DATE REGISTERED | DATE RESIGNED |
|------------------------|----------|-------|--------------|-----------------|---------------|
| T60 #206643 | Mesquite | Texas | ASM | 8/88 | 1/17/91 |
| P855 | Mesquite | Texas | Webelos Ldr. | 8/88 | 1/17/91 |
| Chartered Organization | | | | | |

#215713
SPECIAL RECOGNITION Vigil member of OA - District committee member

INCIDENT: TYPE 1 DATE OF INCIDENT RESOLUTION
Type Resolution

- ① Scout Related
2 Non-scout related
3 homosexual (not specifically with youth)
1. Internal (only Scouts Know)
 2. Criminal action
 3. Court action
 4. Probationary status
 5. Reported to state agency

Check off list of attached documentation

- ① Description of incident
- ② Victim(s) statement NOTED
3. media reports
4. Legal proceedings FEB 01 1991
5. Offender's statement
- ⑥ Official notification JOSEPH LANGHAM
7. Found guilty/innocent by court

CONFIDENTIAL

Council Circle Ten Council #571 Signed [Signature]

JAN 25 1991

SCOUT EXECUTIVE F. STARON

3828r-eko-9/22/89

CONF026471

February 4, 1991

Mr. William C. Gamble
Scout Executive
Circle Ten Council, No. 571

PERSONAL AND CONFIDENTIAL

SUBJECT: RICHARD J. GRIFFETH

Dear Billy:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Ineligible Volunteer File.

Sincerely,

Paul Ernst, Director
Registration and Statistical Service

eko

cc: Bill J. Derrick, South Central Region

READY FOR FILE
FEB 05 1991
ERIN O'RILEY



BOY SCOUTS OF AMERICA

CIRCLE TEN COUNCIL

January 17, 1991

Mr. Richard Griffeth
[REDACTED]
Mesquite, Texas 75150

Dear Rick:

After careful review, we have decided that your registration with the Boy Scouts of America should be suspended. We are therefore compelled to request that you sever any relations you may have with the Boy Scouts of America.

You should understand that BSA membership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to suspend registration whenever there is a concern that an individual may not measure up to the high standards of membership which the BSA seeks.

If you wish to have this decision reviewed by a BSA regional review committee, please write to the regional director within 60 days of the date of this letter, explaining your version of the facts supporting your claim that your registration as a BSA member should be reinstated. The procedures for a review of this decision are attached.

Sincerely,

WILLIAM C. GAMBLE
Scout Executive

WCG/bd
Attachments

| | | | | | |
|-------------------------------------|--|--------------------------------------|------------------------------|------------------------|----------------------|
| PRESIDENT - Ron Krause | SCOUT EXECUTIVE - William C. Gamble | COMMISSIONER - James W. Porter | | | |
| VICE PRESIDENTS - Merle L. Borchelt | Douglas D. Hawthorne | Ray H. Marr | James A. Middleton | James E. Oesterreicher | Ronald G. Steinhardt |
| TREASURER - C. H. Moore | ASSISTANT TREASURER - Albert H. Cloud | ASSISTANT TREASURER - A. H. Benjamin | ATTORNEY - Robert F. Ritchie | | |
| | IMMEDIATE PAST PRESIDENT - Richard M. Hart | | | | |

The following information is provided should you desire a review by the South Central Region, BSA, of the decision to deny your registration.

1. Within 60 days, you must request in writing a review of this decision. Your request should be sent to:

Regional Director
South Central Region
Boy Scouts of America
P. O. Box 152079
Irving, Texas 75015-2079

In your request you must include your version of what occurred in support of your claim that registration should not have been denied.

2. Upon receipt of your written request, a committee will be appointed to review the situation.
3. If the regional review committee determines that a review hearing is necessary, the committee will advise you whether or not you may attend. In some instances, no useful purpose would be served by having the applicant present. The hearing is not adversarial in nature and neither the committee nor you, if you attend, will be represented by legal counsel. If you wish, in the event you attend, you may be accompanied by no more than two other individuals if their testimony might assist the committee in discovering the truth and arriving at a correct decision.
4. The committee will review the facts as presented, and may interview any persons whose testimony might assist them in arriving at a correct decision.
5. You will receive a letter setting forth the decision of the committee.
6. If you are dissatisfied with the decision of a regional review, you may request a further review by the National Council. The decision of the National Council will be final.

Child Molestation Charges Against
Rick Griffith - Troop 60

Mesquite, Texas 75150

H -
B -

Committee Member
Webelos Leader

Assistant Scoutmaster

BY: William C. Gamble - Scout Executive

On January 8, 1991, I spoke to [redacted] age 26 (works at [redacted])
[redacted]. Father was killed when
he was seven years old and mother was in prison - drug charges.)

He told me that when he was a ten year old Webelos Scout, he was
molested by Rick Griffith who was his Webelos leaders.

He said it first started when, one night after the meeting, Rick took
all the other boys home but took [redacted] to his (Rick's) parents home
where he lived. Rick explained that no one was at home. He said
everyone had gone to a basketball game. His reason for taking [redacted]
to his home was to work on a first aid badge. He took [redacted] into his
bedroom and asked him to take off his pants. He then rubbed his penis
and then asked him to do the same to him. [redacted] said that he did not
resist.

The same thing happened on a number of occasions after that night.
Each time it was at Rick's home. He would take [redacted] into his
bedroom while the meeting was in progress. Each time they would feel
each other but no oral sex up to this point. On one occasion he said
that [redacted] young brother walked in on them.

The oral sex started on a camping trip. He was always paired up with
Rick. There were approximately four camping trips. [redacted] gave oral
sex to Rick on one occasion.

[redacted] dropped out of Scouting and told his grandmother that the
reason was that they were mean to him.

[redacted] received counseling on and off between the age of 14 to 16
years old.

I asked [redacted] why he was coming forward now as an adult. He said
that he has been back in counseling for about a year and has talked
about it with the counselor. He said that last month he developed some
pictures of Boy Scouts. When the lady picked up her pictures, he asked
her if she knew Rick Griffith and if he was still involved in Scouting.
The lady said she did not know but would find out. He said that the
lady called him back and said that Rick was still working in Scouting.
He said he knew that he had to stop him from hurting other boys.

[redacted] asked to be present when Rick was confronted.

*Revised Cop
Newed - 1-25-91*

cm

NOTE: [REDACTED] said that he knew of three other boys [REDACTED] in their Webelos den who admitted to each other that Rich had molested them. [REDACTED] did not know if these boys ever told their parents. He said their names should be kept confidential [REDACTED].)

* * * * *

On January 17, 1991 I met with Rick Griffeth and told him of the accusation and that his BSA registration had been suspended. I told him that his accuser wanted to confront him. I explained that Circle Ten Council was not encouraging nor discouraging this meeting. It was strictly up to him. I told him that if they decided to meet, they could meet at the Circle Ten Council office and I would be present. He said that he would be willing to face his accuser. Rick did not ask the name or names of his accuser. I told Rick to think about it over the weekend and decide whether or not he wanted to have the meeting with his accuser. I asked him to let me know.

* * * * *

On Monday, January 21, [REDACTED] called me. He identified himself as the father of [REDACTED] who was a Webelos Scout under Rick Griffeth at the same time [REDACTED] was a Webelos.

[REDACTED] said that his son [REDACTED] died last year of AIDS. He said that he and his wife were always concerned about the large amount of time Rick Griffeth spent alone with their son [REDACTED] while working on badges.

[REDACTED] said that he would do whatever it takes to make sure that Rick Griffeth never again works with young boys.

* * * * *

[REDACTED] said that he has been told that one of the Webelos, [REDACTED] committed suicide some years ago.

* * * * *

On Monday, January 31, 5:30 p.m., [REDACTED] and Rick Griffeth met in the conference room next to my office. I introduced them to each other and they shook hands.

[REDACTED] asked Rick if he remembered him. Rick said that he did not. [REDACTED] told him that he was one of his Webelos Scouts some 15 to 16 years ago. He then told Rick the same story he had previous related to me (page one).

██████ told Rick ██████ that he has impacted his life ██████ a very negative way and that he has been in counseling since he was 14 years old. ██████ said to Rick, "My grandmother entrusted me to you and you violated that trust." He said that if his mother, who was in prison at the time and a member of the Mafia, had known about the situation, she would have had him killed. He further said that she would probably still do it even today if she found out.

Rick listened and said very little.

I asked if either of them had anything else to say. They both responded no. I told ██████ he could leave, but asked Rick to stay for a few moments.

After ██████ left, I reminded Rick that this would be kept confidential as long as he did not attempt to work in Scouting. He said that he understood that he is suspended from Scouting and will never again be involved. He said that he has a son who is ready to join Scouting, but now may change his mind. I explained that if his son joined that he could attend Courts of Honor and parent functions, but re-emphasized that he could never again serve in any adult leadership role in Scouting. He said that he understood.

* * * * *

Additional Comments on meeting with
Rick Griffeth, ██████ and Billy Gamble
BY: Billy Gamble

Rick told me that this was a bad day for him. He said that he lost his job today, his son had a fight at school and his wife wanted to go to a marriage counselor. He added that he knew he was probably going to lose his job and that it had nothing to do with the suspension from Scouting.

NEW STATEMENT
to MLC from
LARRY GAMBLE
S.E.

Child Molestation Charges Against
Rick Griffith - Troop 60

Mesquite, Texas 75150

H -
B -

Committee Member
Webelos Leader

Assistant Scoutmaster

BY: William C. Gamble - Scout Executive

1-23-91
J. Gamble

On January 8, 1991, I spoke to [redacted] age 26 (works at [redacted]) he was seven years old and mother was in prison - drug charges.)

He told me that when he was a ten year old Webelos Scout, he was molested by Rick Griffith who was his Webelos leaders.

He said it first started when, one night after the meeting, Rick took all the other boys home but took [redacted] to his (Rick's) parents home where he lived. Rick explained that no one was at home. He said everyone had gone to a basketball game. His reason for taking [redacted] to his home was to work on a first aid badge. He took [redacted] into his bedroom and asked him to take off his pants. He then rubbed his penis and then asked him to do the same to him. [redacted] said that he did not resist.

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[redacted] dropped out of Scouting and told his grandmother that the reason was that they were mean to him.

[redacted] received counseling on and off between the age of 14 to 16 years old.

I asked [redacted] why he was coming forward now as an adult. He said that he has been back in counseling for about a year and has talked about it with the counselor. He said that last month he developed some pictures of Boy Scouts. When the lady picked up her pictures, he asked her if she knew Rick Griffith and if he was still involved in Scouting. The lady said she did not know but would find out. He said that the lady called him back and said that Rick was still working in Scouting. He said he knew that he had to stop him from hurting other boys.

[redacted] asked to be present when Rick was confronted.

(Handwritten note: Rick Griffith to IS Dept - 1-23-91)

NOTE: [REDACTED] said that he knew of three other boys in their Webelos den who admitted to each other that Rick had molested them. [REDACTED] did not know if these boys ever told their parents. He said their names should be kept confidential [REDACTED])

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[REDACTED] said that he would do whatever it takes to make sure that Rick Griffith never again works with young boys.

x x x x x x x x x x

[REDACTED] that he has been told that one of the Webelos, [REDACTED] committed suicide some years ago.

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Rick listened with his head bowed and said very little.

I asked if either of them had anything else to say. They both responded no. I told [REDACTED] he could leave, but asked Rick to stay for a few moments.

After [REDACTED] left, I reminded Rick that this would be kept confidential as long as he did not attempt to work in Scouting. He said that he understood that he is suspended from Scouting and will never again be involved. He said that he has a son who is ready to join Scouting, but now may change his mind. I explained that if his son joined that he could attend Courts of Honor and parent functions, but re-emphasized that he could never again serve in any adult leadership role in Scouting. He said that he understood.



BOY SCOUTS OF AMERICA

CIRCLE TEN COUNCIL

January 17, 1991

Mr. Richard Griffeth
[REDACTED]
Mesquite, Texas 75150

Dear Rick:

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If you wish to have this decision reviewed, please write to me within 60 days of the date of this letter, explaining your version of the facts supporting your claim that your registration as a BSA member should be granted or reinstated. The procedures for review are attached.

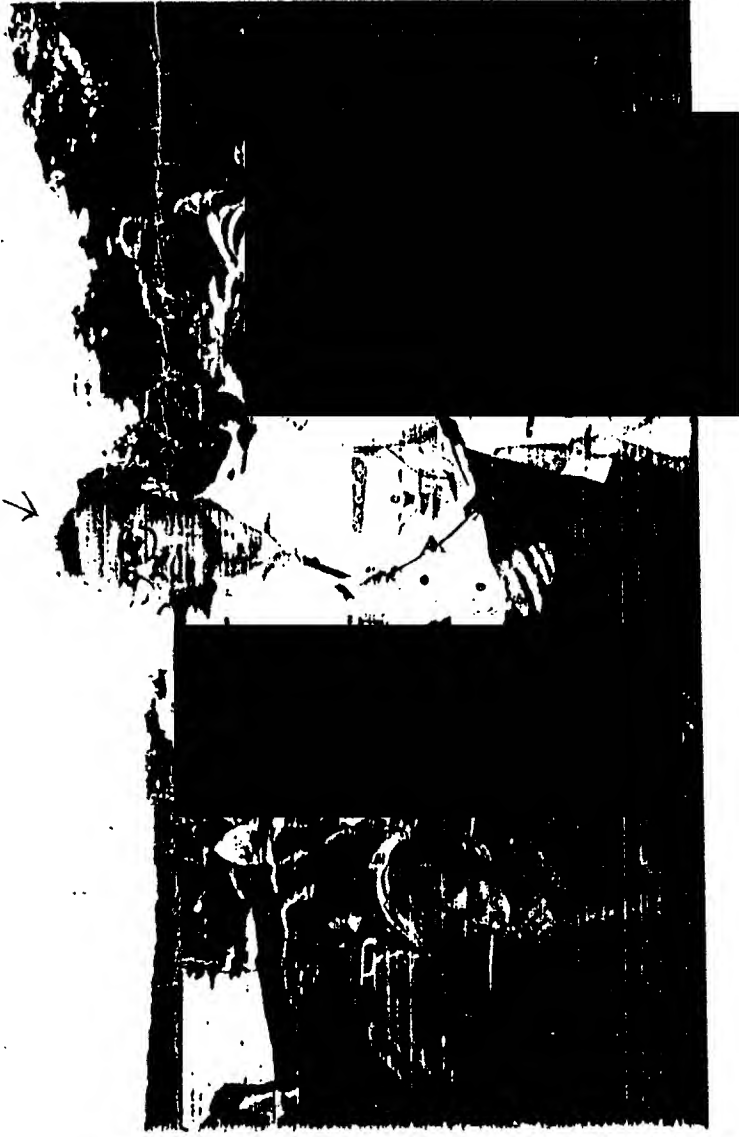
Sincerely,

WILLIAM C. GAMBLE
Scout Executive

WCG/bd
Attachments

| | | |
|-------------------------------------|--|--------------------------------|
| PRESIDENT - Ron Krause | SCOUT EXECUTIVE - William C. Gamble | COMMISSIONER - James W. Porter |
| VICE PRESIDENTS - Merle L. Borchelt | Douglas D. Hawthorne | James A. Middleton |
| TREASURER - C. H. Moore | ASSISTANT TREASURER - Albert H. Cloud | Ronald G. Steinhardt |
| | IMMEDIATE PAST PRESIDENT - Richard M. Hart | James E. Oesterreicher |
| | | ATTORNEY - Robert F. Ritchie |

RICK GRIFFITH



MS08

MEMBERSHIP SUPPORT SYSTEM

01/23/91

MEMBER DELETE

09:50:17

CNCL 571 PRG/UNIT C3855 SEQ. 215713

FIRST: RICK J LAST : GRIFFETH

ADDR1: [REDACTED] ADDR2: MESQUITE TX

ADDR3: [REDACTED] ADDR4: ZIP: 75150

REG STATUS: M ENROLL: 0888 BIRTH: 1051 SEX: M AGENCY: M ADULT/YOUTH: A

POSITION: WL FINDERCODE: 52 PHONE: [REDACTED] BULK: MAG-STATUS: *

REN DAT: 0391

TRANSFER FROM = CNCL: PGM/UNIT: SEQ: TRANSFER DATE:

MAGAZINES

| --SOURCE-- | | PRICE | SUB | STRT | --COPIES-- | | ISSUES TO GO | AREAR | LAST LABEL | EXP |
|------------|------|-------|------|------|------------|-------|--------------|-------|-------------|-------------|
| TYPE | CNCL | P/UNT | CODE | TRM | DATE | FIRST | LAST | ORIG | TOTAL COUNT | PRINTED DAT |

| | | | | | | | | | | |
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| -- | --- | ----- | -- | -- | ----- | --- | --- | --- | --- | --- |

PF2>DELETE PF12>MENU CLR>END

MEMBER DELETED FROM DATABASE SUCCESSFULLY

MS08

MEMBERSHIP SUPPORT SYSTEM

01/23/91

MEMBER DELETE

09:50:32

CNCL 571 PRG/UNIT 50060 SEQ. 206663

FIRST: RICHARD LAST : GRIFFETH

ADDR1: [REDACTED] ADDR2: MESQUITE TX

ADDR3: [REDACTED] ADDR4: ZIP: 75150

REG STATUS: R ENROLL: 0488 BIRTH: 0000 SEX: M AGENCY: M ADULT/YOUTH: A

POSITION: SA FINDERCODE: 52 PHONE: [REDACTED] BULK: MAG-STATUS: *

REN DAT: 0391

TRANSFER FROM = CNCL: PGM/UNIT: SEQ: TRANSFER DATE:

MAGAZINES

| --SOURCE-- | | PRICE | SUB | STRT | --COPIES-- | | ISSUES TO GO | AREAR | LAST LABEL | EXP |
|------------|------|-------|------|------|------------|-------|--------------|-------|-------------|-------------|
| TYPE | CNCL | P/UNT | CODE | TRM | DATE | FIRST | LAST | ORIG | TOTAL COUNT | PRINTED DAT |
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| -- | --- | ----- | -- | -- | ----- | --- | --- | --- | --- | --- |

PF2>DELETE PF12>MENU CLR>END

MEMBER DELETED FROM DATABASE SUCCESSFULLY